

***“Equality of rights under the law not be denied or abridged by the United States or by any state on account of sex”***

## **OVERVIEW**

The Equal Rights Amendment guarantees sex and gender equality and has been ratified as the 28th Amendment to the Constitution. While it has met all the requirements according to Article V of the US Constitution, which outlines the amendment process, it is still pending publication. It’s been 100 years since it was first introduced in Congress.

**Publishing the ERA is the ONLY action that would explicitly prohibit discrimination on the basis of sex and gender, and will expand legal protections in pay equity, employment, reproductive health, violence against women and more.**

## **HOW WILL THE ERA HELP:**

In states like Nevada and Pennsylvania where there are state Equal Rights Amendments, this language has been used to protect abortion rights.

The ERA would empower Congress to pass new laws addressing gender-based violence and discrimination more effectively.

## **HOW WE GET IT DONE:**

- Asking Congress to pass legislation to affirm the ERA as the 28th Amendment and support its publication.
- Asking the Executive branch to do everything in its power to ensure publication of the ERA.
- Urging the Department of Justice to remove the Trump memo against the publication of the ERA.
- Urging the Archivist of the U.S. to do her job and publish the ERA without delay.
- Showing your support for the ERA by signing your name at [sign4era.org](https://www.sign4era.org)



## WHAT WOULD THE ERA DO:

**Publication** of the Equal Rights Amendment, would **expand legal protections** in various areas, including **pay equity, employment, reproductive health, violence against women, financial services, and housing**, our efforts to make this happen included **urging the Executive branch, Department of Justice, U.S. Archivist, and Congress** to ensure **its inclusion in the Constitution**.

## KEY ERA POINTS

- The ERA was ratified in 2020, yet its publication in the U.S. Constitution remains pending, awaiting action from the U.S. Archivist. Once published, the ERA will provide crucial legal protections in critical areas such as pay equity, employment, reproductive health, gender-based violence, financial services, housing and more.
- The Equal Rights Amendment is supported by 85% of Americans at a moment when division and polarization are at an all-time high.
- 85% of UN countries guarantee gender equality in their Constitutions. The United States isn't one of them.
- Our efforts to make this happen include urging the Executive branch via the Department of Justice, U.S. Archivist, and the President, along with Congress to act to ensure its inclusion in the Constitution.

***To get involved take action and donate at [eracoalition.org](https://eracoalition.org)***