



March 31, 2022

The Honorable Charles E. Schumer  
Majority Leader  
United States Senate  
S-230, U.S. Capitol  
Washington, DC 20515

Dear Majority Leader Schumer,

We write to you as the ERA Coalition – a woman of color-led organization – comprised of almost 250 national, state and local women’s, civil, human, LGBTQIA+, disability rights organizations, and labor unions, representing millions of people. We come together to urge you to schedule a vote on H.J. Res 17 (S.J. Res 1), the bill to remove the time limit from the Equal Rights Amendment (ERA), without further delay. The House of Representatives voted to pass H.J. Res 17 on March 17, 2021, with bipartisan support. The fate of the ERA now lies in the hands of the Senate.

March 22, 2022, marks the 50th anniversary of the Senate’s passage of the Equal Rights Amendment before sending it to the states for ratification. With Virginia becoming the 38th state to ratify the ERA on January 27, 2020, all requirements for it to become the 28th Amendment to the U.S. Constitution have been satisfied.

The Senate’s actions today are just as critical as they were 50 years ago and will have the impact of bringing our nation’s Constitution into the 21st century. On January 27, 2022, which was the two-year anniversary of Virginia’s ratification of the ERA and the date the ERA went into effect, President Biden called on Congress to pass legislation affirming the ERA’s validity. His remarks followed the current Office of Legal Counsel’s release of a memo confirming that Congress can act to remove the time limit and any ambiguity around the validity of the Equal Rights Amendment’s status as the 28th Amendment to the Constitution.

Despite the significant legal and legislative advances that have been made in recent decades, individuals continue to face discrimination on the basis of sex. The results of systemic discrimination are clear in the ongoing fights against unequal compensation and benefits, workplace harassment, pregnancy discrimination, domestic violence, limited access to

comprehensive healthcare, and more. We are the only industrialized nation with a written Constitution that does not address the denial of rights for more than half of our population.

It has been nearly 100 years since this fight began to enshrine, into the Constitution, that equality of rights cannot be denied or abridged on account of sex. We urge the Senate to join the House in passing this legislation and making history this session.

Sincerely,

A handwritten signature in black ink, appearing to read "Carol Jenkins", with a long horizontal flourish extending to the right.

Carol Jenkins  
CEO & President, ERA Coalition

### **National Organization Signers**

A. Philip Randolph Institute

African American Ministers In Action

American Association of University Women

American Federation of State, County and Municipal Employees (AFSCME)

American Federation of Teachers (AFT)

American Medical Women's Association

Association of Flight Attendants-CWA

Association for Women in Psychology (Activism Caucus)

Athlete Ally

Black Women's Roundtable

Breakthrough US

Center for Advanced Public Policy

Coalition of Labor Union Women

Democrats Abroad

End Rape On Campus

Equal Means Equal

Equal Rights Advocates

Equality Now

Esler Family Foundation

The Feminist Front

Feminist Majority

Feminist Majority Foundation

Generation Ratify

GLAAD

GOP4ERA

Johnson Kinney and Zulaica LLP

Justice Revival

Leading Women of Tomorrow

League of Women Voters of the United States

Legal Momentum, the Women's Legal Defense and Education Fund

LPAC Action Network

MANA, A National Latina Organization

Movement of Mothers

Muslims for Progressive Values

National Association of Councils on Developmental Disabilities

National Association of Women Lawyers

National Council of Jewish Women

National Federation of Democratic Women

National Organization for Women

National Organization for Women Foundation

National Urban League

National Women's Political Caucus

Panda Wear

RepresentWomen

Shattering Glass

Studio Airstream

The Policy Project

Regenerative Rising

The Ruth Project

Veris Wealth Partners

We Are Woman

Women's eNews

Women's Equity Center and Action Network (WE CAN)

Women's Law Project

Women's Media Center

Zonta USA Caucus

## **State and Local Organization Signers**

38 Agree for Georgia

Action Ohio Coalition for Battered Women

American Association of University Women - Greenville, SC

Baltimore National Organization for Women

Blue Lotus Ministry

BPW/NC--N.C. Business & Professional Women's Clubs

Brady South Carolina

Brevard National Organization for Women

Brooklyn Queens National Organization for Women

California National Organization for Women

Chapel Hill National Organization for Women

Charleston American Association of University Women

Charlottesville National Organization for Women

Chicago Foundation for Women

CoCo National Organization for Women

Columbia National Organization for Women

DE ERA Now

Democratic Women of Ocean County

Democratic Women's Club of Florida

Democratic Women's Club of Worcester County MD

Downtown Women for Change

Durham, North Carolina National Organization for Women

Equal Means ERA South Carolina

ERA Illinois

ERA Minnesota

ERA Task Force AZ

ERA-NC Alliance

FL0365 Pasco County National Organization for Women

Florida National Organization for Women

Florida NOW Education Fund

Gainesville Area National Organization for Women

Georgia Coalition Against Domestic Violence

Georgia National Organization for Women

Greater Orlando National Organization for Women

Greater Portland Chapter National Organization for Women

Hollywood Chapter of the National Organization for Women

Illinois National Organization for Women

Indiana Coalition Against Domestic Violence, Inc

Indiana Federation of Democratic Women

Indivisible Worcester Maryland

Iowa National Organization For Women

Jacksonville, Florida National Organization for Women

Marion NAACP Branch #3059

Maryland Women's Heritage Center

Mid-Day Women's Alliance

Minnesota National Organization for Women

Minnesota Valley National Organization for Women

Missouri National Organization for Women

Missouri Women's Political Caucus

Monroe County National Organization for Women

Montana National Organization for Women

Nevada National Organization for Women

North Carolina Coalition Against Domestic Violence

North Carolina National Organization for Women

North Jersey Sierra Group

Northern New Jersey National Organization for Women

Ocean County National Organization for Women

Ohio National Organization for Women

Ohio NOW Education and Legal Fund

Oregon National Organization for Women

Palm Beach County National Organization for Women

Pinellas County National Organization for Women

Project 28 MO

Ratify ERA-NC

Rockbridge Valley National Organization for Women

San Gabriel Valley National Organization for Women

Santa Fe National Organization for Women

Shore Area National Organization for Women

South Carolina American Association of University Women (AAUW)

South Carolina Equal Means ERA

South Jersey National Organization for Women-Alice Paul chapter

Suffrage Centennial Celebration Committee of Worcester County MD

Unitarian Universalist Fellowship of Hidalgo County

United Democratic Women

Utah ERA Coalition

VaRatifyERA.org

Virginia National Organization for Women

Virginia Sexual & Domestic Violence Action Alliance

Washington State National Organization for Women

West Pinellas National Organization for Women

Women's Equality Day Celebration across Maryland Coalition